



32BJ Benefit Funds
25 West 18th Street
New York, NY 10011-4676

www.32bjfundsemployer.org
212-388-3354 Employer Services

September 23, 2019

Re: Changes to the Tri-State Preferred North plan
Re: Work Location Number:
Work Location Name:

Dear Participating Employer

NEW YORK STATE DISABILITY BENEFITS LAW (DBL)

We are sending you important information about the administration of the DBL benefit.

Effective January 1, 2020, the 32BJ North Health Fund (Fund) will no longer offer employers the option of providing New York State DBL through the Fund. This means that Guardian will terminate administration of the DBL benefit.

WHAT WILL HAPPEN TO YOUR MONTHLY CONTRIBUTION RATES

The Fund monthly contribution rate will be reduced by \$3.22 per member per month to reflect the Plan change. You should anticipate seeing the adjustment on your January 2020 invoice.

IF YOU NEED ADDITIONAL INFORMATION

You may contact Employer Services at 212-388-3354 with questions regarding changes to your contract.

Sincerely,

A handwritten signature in cursive script that reads 'Kevin Toomey'.

Kevin Toomey
Director, Employer Services
(212) 388-3354