

# LOCAL 32BJ DUES RATES

## Dues and Initiation Fee Rates

*Effective January 1, 2026*

*Former SWU Units*

### Full Time\*

HOURLY PAY RATE	MONTHLY DUES
\$11.00 and below	\$40.00
\$11.01 - \$14.00	\$45.00
\$14.01 - \$15.00	\$50.00
\$15.01 or more**	\$55.00

**\*\* Dues are capped at \$55 for any full time worker who earns \$15.01 or more per hour through December 31, 2027**

### Part Time\*

HOURLY PAY RATE	MONTHLY DUES
All Wage Rates	\$31.00

January 1, 2028	HOURLY PAY RATE	MONTHLY DUES
	\$11.00 and below	\$40.00
	\$11.01 - \$14.00	\$45.00
	\$14.01 - \$15.00	\$50.00
	\$15.01 - \$16.00	\$55.00
	\$16.01 - \$18.00	\$60.00
	\$18.01 - \$20.00	\$65.00
	\$20.01 - \$22.00	\$70.00
	\$22.01 - \$24.00	\$75.00
	\$24.01 - \$26.00	\$80.00
	\$26.01 - \$28.00	\$90.00
	\$28.01 and above	\$95.00

### Part Time\*

	HOURLY PAY RATE	MONTHLY DUES
<b>January 1, 2028</b>	\$18.00 or below	\$40.00
<b>January 1, 2028</b>	\$18.01 or more	\$45.00

### INITIATION FEE TABLE

MEMBER TYPE	FEE AMOUNT
<b>Full-Time</b> (≥\$400/wk gross)	\$150.00
<b>Full-Time</b> (<\$400/wk gross)	\$100.00
<b>Part-Time</b>	\$60.00

### \* Am I full-time or part-time?

Members are considered full-time if they regularly work 35 or more hours a week; or work more than two (2) days a week and receive comprehensive, employer-provided health benefits under the industry-wide standard agreement for their work classification or geographic region; **or where otherwise indicated under the signed CBA with 32BJ.**

