

All 401k Supplemental Retirement Savings Plan (SRSP) Participating Employers,

Employers play a critical role in helping employees build long-term financial security. By actively promoting participation in the 401k (SRSP), you give your workforce a valuable opportunity to prepare for retirement while reinforcing your commitment to their financial well-being.

401k (SRSP) allows eligible employees to make pre-tax contributions directly through payroll deductions, making saving for retirement simple, convenient, and automatic. When employees enroll early and contribute consistently, they are better positioned to build meaningful retirement savings over time.

### **Why Employer Support Matters**

Employees are far more likely to enroll when they hear about the SRSP directly from their employer. Your encouragement helps:

- Increase employee awareness and participation in the plan
- Support financial wellness and long-term retention
- Reinforce your organization's commitment to employee benefits

Even small reminders—such as sharing enrollment information with new hires can make a significant difference in participation levels.

### **How You Can Help**

We encourage employers to:

- Promote open enrollment periods and contribution opportunities
- Share SRSP enrollment information with new hires and current employees
  - Forms
    - [John Hancock SRSP 401\(K\) Contribution Form \(English Version\)](#)
    - [John Hancock SRSP 401\(K\) Contribution Form \(Spanish Version\)](#)
- Partner with our Member Engagement Team to schedule an informational workshop for your employees.
  - The Member Engagement Team can offer clear guidance and education regarding the 401(k)-enrollment process and all 32BJ Benefit Funds, including Health, Dental, Legal, Pension, SRSP, the Member Portal, and Training
  - To arrange a worksite Benefits workshop, please email: [MemberEngagement@32bjfunds.com](mailto:MemberEngagement@32bjfunds.com)

By promoting 401k enrollment, you empower your employees to make a significant move towards a more secure retirement while also highlighting the benefits offered by you as an employer.

The 32BJ Benefit Funds Member Engagement Team is here to assist you!

Thank you,

Member Engagement Team  
Building Service 32BJ Benefit Funds  
Email: [MemberEngagement@32bjfunds.com](mailto:MemberEngagement@32bjfunds.com)